



*National
Organization of
Alternative Programs*

2009 Annual Conference

*Witchcraft or Wisdom?:
Effecting Best Practices,
Policies & Politics for
Alternative to Discipline
Programs*

April 1-3

Austin, Texas

Workshop Information

April 1-3, 2009
Courtyard Austin Downtown/ Convention Center
300 East 4th Street, Austin, TX 78701

Workshop purpose and goal:

This conference will focus on some of the most important clinical and legal issues impacting alternative to discipline programs for health professionals, their participants, employers, regulatory boards and treatment providers. Drug testing issues, employment law, monitoring needs and public relations with stakeholders of alternative programs are a few of the topics to be explored. With an assembly of expert and admired speakers, the NOAP conference will provide attendees of diverse backgrounds a motivating and solution-oriented environment from which they can apply measures to their own programs or organizations. While attending the conference we hope attendees will avail themselves to the sites and sounds of Austin. Stay for some or all of the weekend in order to fully enjoy Austin's Southern hospitality, Western eclecticism and Midwestern sensibility that make up Austin's unique weirdness. As they say, Texas is a whole 'nother country!

- *Registration & Breakfast is from 8:00-8:45am on all days.
- *Continental breakfast and lunch will be provided on all days.

CNE Contact Hours: Wed: 5.5, Thurs: 5.5, Fri: 4.25
All three days: 15.25

Special dietary or ADA needs:

Please inform NOAP by March 15th if you have ADA needs or require special meals and/or preparations for lunches served.

Hotel Reservations:

Rooms are available at the Courtyard Austin Downtown/ Convention Center at a group rate of \$159, request NOAP conference rates when making your reservations. Please make your reservation as early as a limited number of rooms are available at that rate and are only available until March 10th. Please contact the hotel directly at 866-816-8693 or make reservations online at:
<http://www.marriott.com/hotels/travel/AUSCD?groupcode=NOAN&app=resvlink&fromDate=&toDate=>

Transportation & Parking Information:

<http://www.marriott.com/hotels/maps/travel/auscd-courtyard-austin-downtown-convention-center/>

Friday Fun Fest:

Hold your spot in the highly rated (walking) **Ghost Tour** of downtown Austin 6p.m. - 7:30 p.m.; \$20/person. See <http://www.hauntedtexas.com> for more details. With dinner to follow at the also highly rated **Moonshine's** (yes you read it correctly!) 7:30p.m.: <http://www.moonshinegrill.com/>. Please sign up for this event on the registration form.

Nurses who attend may receive up to 15.25 contact hours through the Texas Nurses Association/Foundation (TNA/F) provider unit. TNA/F is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.



Agenda

Wednesday:

- 7-8a.m.- "Walk n' talk" along Lake Lady Bird (water provided)
- 8:45-9- Welcome and Introductions- **Ellen Brickman**, President
- 9-10:30- "Who's Positive about Drug Tests? What You Need to Know About Drug Testing Including EtGs"- **Greg Skipper**, MD
- 10:30- 11 Break- (Time to visit with Exhibitors & Sponsors)
- 11-12:30- Discussion Forum with **Greg Skipper**, MD (Moderator TBA)
- 12:30-1:30 Lunch with Introductions & Welcome from Texas Nurses Association, **Clair Jordan**, MS, RN and the Texas Board of Nursing, **Kathy Thomas**, MS, RN as well as an introduction of the sponsors and exhibitors
- 1:30-3- Hot Topic work groups on emerging trends
 - * ETG, Hair & Other testing (Smoke Screen or Drug Screen?): How reliable? How Dependable? And when & how to use?
 - * Building bridges for a better public image: Educating for awareness and acceptability
 - * Slips, lapses and relapses, how much is enough?: Weighing the odds for recovery with nursing standards and regulations
- 3-3:30- Break- (Time to visit with Exhibitors & Sponsors)
- 3:30-4:30- Discussion on Focus Groups (Moderator TBA)
- 4:30-4:45- Conclusion and Wrap-up

Thursday:

- 7-8a.m. "Walk n' talk" along Lake Lady Bird (water provided)
- 8:45-9- Welcome and Introductions- **Ellen Brickman**, President
- 9-10:30- Addressing the Regulatory Challenges of Recovering Health Care Professionals: Three organizational perspectives
- 9-9:45- **Samuel Kemp**, Diversion Program Manager, Drug Enforcement Agency (DEA), Houston, Texas
- 9:45-10:30- **Donna Mooney**, Member of Council on Licensure, Enforcement and Regulation (CLEAR)
- 10:30-11- Break- (Time to visit with Exhibitors & Sponsors)
- 11-11:45- **Nancy Darbro**, PhD, RN, CS Member of National Council of State Boards of Nursing (NCSBN) and Program Director, New Mexico Diversion Program
- 11:45-12:30- Panel presentation: "How Three Alternative Programs Work with Their State Licensing Boards" **Jean D'Aprix**, BA, RN, CARN, Director, Florida Intervention Project for Nurses; **Jean Sullivan**, MSN, RN, Director, Washington Health Professional Services; **Mike Van Doren**, MSN, RN, CARN, Director, Texas Peer Assistance Program for Nurses (Moderator TBA)
- 12:30-1:30 Lunch
- 1:30-3:00- Program Presentations: Updates on challenges and accomplishments (Moderator TBA)
- 3-3:30- Break- (Time to visit with Exhibitors & Sponsors)
- 3:30-4:30- Completion of program presentations with discussion and networking
- 4:30-4:45- Wrap-up and Evaluations

Friday:

- 7-8a.m. "Walk n' talk" along Lake Lady Bird (water provided)
- 8:45-9- Welcome and Introductions- **Ellen Brickman**, President
- 9-10:30- NOAP Business Meeting (all invited to attend)
- 10:30-11- Break- (Time to visit with Exhibitors & Sponsors)
- 11-12:15- Strategic Planning- Goal setting and assignments
- 12:15-1:15- Lunch
- 1:15-2- **Simon Whiting**, JD, Burford & Ryburn, LLP Dallas. "Due Diligence versus Undue Hysteria: Managing the legal risks of recovering health care professionals' practice"
- 2-2:45- **Joel B. Bennett**, JD, PC, Travis Country Drug Court Judge, "Lessons Learned from The System of Health Options for Release and Transition (SHORT) Program"
- 2:45-3- - Break- (Time to visit with Exhibitors & Sponsors)
- 3-3:45- **Jim Willmann**, JD, General Counsel, Texas Nurses Association/Foundation. "Forecasting the Future of Alternative Programs"
- 3:45-4:30- Speaker Panel with Q & A (Moderator TBA)
- 4:30-4:45- Wrap-up and Evaluations

Sponsors & Exhibitors

NOAP invites you to exhibit and/ or sponsor at our 2009 Annual Conference. Exhibitors and Sponsors will be provided a skirted table, 2 chairs, and food for all days. Sponsors will have the opportunity to educate our attendees about their facilities and its services. In each of the preceding years, NOAP Conferences have received enthusiastic reviews for the quality of speakers and programming. This year is no different and promises to be a more robust workshop as we have expanded to three days packed with great information and dynamic speakers. We invite you to become a sponsor of this conference in order to continue this tradition of excellence.

Exhibit and sponsorship options are listed below. The agreement should be filled out and mailed. Please contact me at 512/467-7027, ext. 105 or email: administration@alternativeprograms.org, if you have any questions.

We look forward to seeing you there and making this a great and productive workshop.

Sincerely,

Leah L. Lambracht
Business Manager

Exhibit times: Set-up 7:30am-11a.m. 4/1/2009. Breakdown: 1p.m. to 4p.m. 4/3/2009

Exhibitors/Sponsors of the workshop will be recognized as follows:

Mentioned at each morning's introductions

Listed in printed acknowledgement provided in each registrants workshop packet.

* Sponsors will be provided 5 minutes each to inform the audience about their facility and its services during lunch.

Additional Facts:

*Workshop attendees: Representatives of alternative to discipline programs for health professionals from across the United States along with representatives from state regulatory boards and respective stakeholders.

OPPORTUNITIES FOR EXHIBITING OR SPONSORSHIP

Type	Cost (Member/Non-member)	Purpose
Exhibitor	\$350/ \$450	To defray workshop expenses
Exhibitor & Registration	\$400/ \$500	also included discounted attendance
Speaker X 6	\$1500 each	To Cover speaker fees & expenses
Lunch X 3	\$2000 each	To pay for meals for attendees each day
Breaks X 6	\$750 each	To pay for break foods each a.m. and p.m.
Breakfast X 3	\$1000 each	To pay for Continental breakfast each day
Materials	\$1000	To defray workshop expenses

Check level of sponsorship and return this form with your check to: NOAP, P.O. Box 10703, Austin, TX 78766.

Exhibitor M/NM (\$350/450) Exhibitor & Registration (\$400/500) Speaker (\$1500)
 Lunch (\$2000) Break (\$750) Breakfast (\$1000) Materials (\$1000)

** FRIDAY FUN FEST**

Check here to hold your spot in the Ghost Tour of downtown. \$20/person. Please indicate number attending. ___

Please indicate number attending dinner at Moonshine's.

All payments for tour and dinner will be due at time of tour/dinner. (Information on Friday Fun Fest on previous page)

In order to be properly acknowledged for your gift, please complete the following:

Facility Name: _____

Contact Person: _____

Person attending booth: _____

Address: _____

Phone Number: _____ Website: _____

Email: _____

Austin, TX

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2009 Annual
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NOAP
P.O. Box 10703
Austin, TX 78766

NOAP 2009 Annual Conference Registration Form

Please check all the days you plan to attend. (Please note differing rates for members and non-members):

<input type="checkbox"/> Member attending April 1st (\$100)	<input type="checkbox"/> Non-member attending April 1st (\$125)
<input type="checkbox"/> Member attending April 2nd (\$100)	<input type="checkbox"/> Non-member attending April 2nd (\$125)
<input type="checkbox"/> Member attending April 3rd (\$100)	<input type="checkbox"/> Non-member attending April 3rd (\$125)
<input type="checkbox"/> Member attending April 1-3 (\$250)	<input type="checkbox"/> Non-member attending April 1-3 (\$300)

[NOAP is unable to accept credit/debit cards, please send a check or money order only]

New Member offer: Attendance April 1-3 (\$250), plus half price membership (Please select type below)

<input type="checkbox"/> Organization (\$400 \$200)	<input type="checkbox"/> Individual (\$250 \$125)
<input type="checkbox"/> Associate (\$200 \$100)	<input type="checkbox"/> Volunteer (\$50)

For a full description of the membership levels and their individual benefits, please visit www.alternativeprograms.org

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Name: _____ Title: _____

Program: _____

Address: _____

Phone: _____ Email: _____

NOAP Member Number: _____

Please add total cost and send a check or money order made out to "NOAP" with this completed form to:

NOAP, P.O. Box 10703, Austin, TX 78766

Phone: 512-467-7027 X 105

Email: administration@alternativeprograms.org

Web: www.alternativeprograms.org